

SPROCOMM INTELLIGENCE LIMITED

(THE “COMPANY”)

BOARD DIVERSITY POLICY

1. PURPOSE

This Policy aims to set out the approach to achieve diversity on the Company’s board of directors (the “**Board**”) in order to enhance the effectiveness of the Board.

2. VISION

The Company recognizes and embraces the benefits of having a diverse Board to enhance the quality of its performance.

3. POLICY STATEMENT

The Company endeavors to ensure that its Board members have the appropriate balance of skills, experience, and diversity of perspectives that are required to support the execution of its business strategy. All Board appointments will be based on meritocracy, and candidates will be considered against appropriate criteria and the attributes that they will bring to the Board to complement and enrich the competencies, experience and diversity of the Board.

4. IMPLEMENTATION

The Company commits to selecting the best person for the role. A number of factors will be taken into account in determining the board composition to achieve board diversity, including but not limited to professional experience, skills, knowledge, age, gender, education, cultural background and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Nomination Committee will take the opportunities to increase the proportion of female members over time when selecting and making recommendation on suitable candidates for Board appointments. The Board’s composition (including age, gender and length of service) will be disclosed in the Corporate Governance Report annually.

5. MONITORING AND REPORTING

The Nomination Committee will assess annually on the board’s diversity profile including gender balance and report the implementation of the Board Diversity Policy in the Corporate Governance Report on an annual basis.

6. REVIEW OF THIS POLICY

The Nomination Committee will review this Policy from time to time to ensure its continued effectiveness. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

7. DISCLOSURE OF THIS POLICY

This Policy will be published on the Company's website for public information.

A summary of this Policy and the progress of implementing this Policy will be disclosed in the Corporate Governance Report on annual basis.

12 November 2019

NOTE: This document has been translated into Chinese. In case of discrepancies between the English version and Chinese versions, the English version shall prevail.